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Grant of Dearness Allowance to State Government employees

GOVERNMENT OF MAHARASHTRA
FINANCE DEPARTMENT

Resolution No. CPA. 1182/CR-292/SER-7

CR1982041501

Mantralaya, Bombay 400 032, dated 15th April 1982

- Read.—(1) Government Resolution, Finance Department, No. CPA. 1181/CR-934/SER-7, dated 1st October 1981.
(2) Government Resolution, Finance Department, No. CPA. 1181/CR-1130/SER-7, dated 31st December 1981.

RESOLUTION.—Government is pleased to sanction from the dates indicated below, four instalments of dearness allowance to State Government employees. Accordingly, in modification of the rates of dearness allowance held admissible under Government Resolution, Finance Department, No. CPA. 1181/CR-1130/SER-7, dated 31st December 1981, the dearness allowance as per the revised rates shown in paras 2, 3 and 4 below shall be admissible to the full-time Government employees to whom dearness allowance is admissible in accordance with the existing orders on the subject. The payment of these instalments will be in cash from the pay bill for March 1982 (Payable on or after 1st April 1982) and the payment for the earlier period will be made into the Provident Fund Accounts of the employees as indicated in para 5 below.

2. The revised rates of dearness allowance and the date of effect will be as follows :—

Period for which payable	Pay Range	Rate of dearness allowance per month
(A) 1st August 1981 to 30th September 1981.	(i) Upto Rs. 300	(a) 36 per cent of pay plus (b) 69.5 per cent of pay subject to a minimum of Rs. 35 plus 52 per cent of pay and a maximum of Rs. 206.
	(ii) Above Rs. 300 and upto Rs. 400.	(a) 27 per cent of pay subject to a minimum of Rs. 108 plus (b) Rs. 62 plus 48 per cent of pay.
	(iii) Above Rs. 400 and upto Rs. 800.	(a) 27 per cent of pay plus (b) 51.5 per cent of pay subject to a minimum of 15.5 per cent of pay plus Rs. 192.
	(iv) Above Rs. 800 and upto Rs. 900.	(a) 27 per cent of pay plus (b) Rs. 100 plus 39 per cent of pay.
	(v) Above Rs. 900 and upto Rs. 1,000.	(a) Rs. 243 plus (b) Rs. 127 plus 36 per cent of pay.
	(vi) Above Rs. 1,000 and upto Rs. 2,000.	Rs. 730.
(B) 1st October 1981 to 31st October 1981.	(i) Upto Rs. 300	(a) 36 per cent of pay plus (b) 73.5 per cent of pay subject to a minimum of Rs. 35 plus 56 per cent of pay and a maximum of Rs. 218.
	(ii) Above Rs. 300 and upto Rs. 400.	(a) 27 per cent of pay subject to a minimum of Rs. 108 plus (b) Rs. 62 plus 52 per cent of pay.
	(iii) Above Rs. 400 and upto Rs. 800.	(a) 27 per cent of pay plus (b) 54.5 per cent of pay subject to a minimum of 15.5 per cent of pay plus Rs. 208.
	(iv) Above Rs. 800 and upto Rs. 900.	(a) 27 per cent of pay plus (b) Rs. 100 plus 42 per cent of pay.
	(v) Above Rs. 900 and upto Rs. 1,000.	(a) Rs. 243 plus (b) Rs. 127 plus 39 per cent of pay.
	(vi) Above Rs. 1000 and upto Rs. 1,030.	(a) Rs. 243 plus (b) Amount by which pay falls short of Rs. 1,517.
	(vii) Above Rs. 1,030 and upto Rs. 2,000.	Rs. 730.

Period for which payable	Pay Range	Rate of dearness allowance per month
(C) 1st November 1981 to 31st December 1981.	(i) Upto Rs. 300	(a) 36 per cent of pay plus (b) 77.5 per cent of pay subject to a minimum of Rs. 35 plus 60 per cent of pay and a maximum of Rs. 230.
	(ii) Above Rs. 300 and upto Rs. 400.	(a) 27 per cent of pay subject to a minimum of Rs. 108 plus (b) Rs. 62 plus 56 per cent of pay.
	(iii) Above Rs. 400 and upto Rs. 800	(a) 27 per cent of pay plus (b) 57.5 per cent of pay subject to a minimum of 15.5 per cent of pay plus Rs. 224.
	(iv) Above Rs. 800 and upto Rs. 900.	(a) 27 per cent of pay plus (b) Rs. 100 plus 45 per cent of pay.
	(v) Above Rs. 900 and upto Rs. 1,000.	(a) Rs. 243 plus (b) Rs. 127 plus 42 per cent of pay.
	(vi) Above Rs. 1,000 and upto Rs. 1,600.	Rs. 790.
	(vii) Above Rs. 1,600 and upto Rs. 1,660.	(a) Rs. 243 plus (b) Amount by which pay falls short of Rs. 2,147.
	(viii) Above Rs. 1,660 and upto Rs. 2,000.	Rs. 730.
(D) 1st January 1982 onwards	(i) Upto Rs. 300	(a) 36 per cent of pay plus (b) 81.5 per cent of pay subject to a minimum of Rs. 35 plus 64 per cent of pay and a maximum of Rs. 242.
	(ii) Above Rs. 300 and upto Rs. 400.	(a) 27 per cent of pay subject to a minimum of Rs. 108 plus (b) Rs. 62 plus 60 per cent of pay.
	(iii) Above Rs. 400 and upto Rs. 800.	(a) 27 per cent of pay plus (b) 60.5 per cent of pay subject to a minimum of 15.5 per cent of pay plus Rs. 240.
	(iv) Above Rs. 800 and upto Rs. 900.	(a) 27 per cent of pay plus (b) Rs. 100 plus 48 per cent of pay.
	(v) Above Rs. 900 and upto Rs. 1,000.	(a) Rs. 243 plus (b) Rs. 127 plus 45 per cent of pay.
	(vi) Above Rs. 1,000 and upto Rs. 2,000.	Rs. 820.

3. Government is also pleased to direct that the dearness allowance at the following revised rates shall be admissible to the Officers drawing pay above Rs. 2,000 per month:—

Pay Range	Rate of dearness allowance per month	
	From 1st August 1981 to 31st December 1981	From 1st January 1982 onwards
(i) Rs. 2,001—2,749	Rs. 730	Rs. 820
(ii) Rs. 2,750 and above	Rs. 750	Rs. 900

4. Government is further pleased to direct that in addition to the dearness allowance as specified in paras 2 and 3 above, further *ad-hoc* dearness allowance at the following rates will be payable as a one-time measure to the Officers drawing pay above Rs. 1,518 per month with effect from 1st January 1982 :—

Pay Range	Rate of further dearness allowance per month from 1st January 1982 onwards
(i) Rs. 1,519—2,749	54 per cent of pay as defined in Rule 9(36) (i) of Maharashtra Civil Services (Pay) Rules, 1981 less Rs. 820.
	That is 54 per cent of pay will be calculated on the basic pay only <i>without including</i> special pay, deputation pay, special allowance or any addition to pay under any other nomenclature.
(ii) Rs. 2,750 and above	Rs. 600.

- Note.**—(1) For the purpose of calculation of the amount of Dearness Allowance in respect of Government employees drawing pay in the existing scales (pre-1976), the procedure mentioned in note 1 below para 1 of the Government Resolution, Finance Department, No. CPA 1180/CR-316/SER-7, dated 4th July 1980, should be adopted.
- (2) The Dearness Allowance becoming due under these orders should be rounded off to the nearest multiple of 10 paise.
- (3) The Dearness Allowance at the 1st January 1973 rates will not be admissible to the persons drawing pay in the revised scales of pay i.e. Post-1976 scales.

(The above Note is also applicable to paras 2 and 3 above.)

5. Arrears on account of the additional amounts of dearness allowance resulting from dearness allowance sanctioned *vide* above paras accruing upto 28th February 1982 shall be dealt with as follows :—

(a) In respect of the dearness allowance upto 28th February 1982

The amount will be paid into the Provident Fund Account of the employees. Where the employee concerned is, on or before 28th February 1982, not eligible to subscribe to any Provident Fund, the drawal of arrears of dearness allowance shall be deferred till the employee becomes eligible to subscribe to a Provident Fund and a Provident Fund Account is opened for him, but as and when the Provident Fund Account is opened, interest will accrue from 1st April 1982 in respect of amounts accruing upto 28th February 1982. The credits involving fractions of a rupee to the Provident Fund for being held in deposit, should not be rounded off to the next rupee but should be the exact amount accrued without rounding off.

(b) In respect of the dearness allowance payable for March 1982 onwards

Payment will be made in cash.

6. In anticipation of the approval of the Accountant General-I, Maharashtra, Bombay, Government is pleased to open a separate Sub-Head/Detailed Heads under the Major Head/Sub-Major Head/Minor Head "805, State Provident Funds—A-Civil—General Provident Fund" to credit the arrears on account of dearness allowance. The new Sub-Head/Detailed Heads shall be as follows :—

Sub-Head	General Provident Fund—Arrears of Dearness Allowance.
Detailed Heads	(i) Other than Class IV employees. (ii) Class IV employees.

7. The accounting and drawal of the arrears of dearness allowance referred to in para 5(a) above, calculation of interest thereon and withdrawal therefrom will be regulated as follows :—

Mode of Accounting.—The arrears of dearness allowance held in deposit will be classified under the Budget head referred to in para 6 above. No separate account numbers for accounting of the deposits of arrears of dearness allowance will, however, be allotted to employees. The regular General Provident Fund Account numbers allotted to the subscribers will be adopted for the purpose and the account of these deposits will be kept separate from the regular General Provident Fund Account.

Mode of Drawal.—Supplementary bills for the gross amount of the arrears of dearness allowance upto 28th February 1982 may be prepared and presented to the Treasuries concerned for 'NIL' (Net) amount, the amount being paid into the Provident Fund Account of the employees concerned under the new Sub-Head, "General Provident Fund—Arrears of Dearness Allowance". Bills will be supported by General Provident Fund schedules according to normal requirements.

In the case of those employees who are not having any General Provident Fund Account, the supplementary bills may be drawn only after they have become eligible to subscribe to General Provident Fund and account numbers allotted. In case, however, no Provident Fund Account is opened in their case on or before 31st March 1983, the amounts of the arrears referred to in para 5(a) above may be drawn on or after 1st April 1983 and paid to them in cash.

Preparation of Provident Fund Schedules.—The Provident Fund schedules attached to the supplementary bills may clearly indicate details of names, designation and Provident Fund Account Numbers. It may also be clearly noted on the schedules that these deductions represent arrears of dearness allowance upto 28th February 1982.

The Heads of Departments/Heads of Offices will have to take special steps to ensure that the entire amount of the arrears so adjusted are actually credited to the respective Provident Fund Accounts during 1982-83. For this purpose all the Drawing and Disbursing Officers shall ensure preparation and submission of 'NIL' bills to the accredited Treasuries.

Calculation of Interest.—Interest on the arrears of dearness allowance credited to the Provident Fund Accounts in accordance with the provisions of paragraph 5(a) will accrue from 1st April 1982.

Withdrawals and Advances.—No withdrawal or advance shall be made from the arrears of dearness allowance deposited in the Provident Fund Account in accordance with the provisions of para 5(a) till 31st March 1983.

8. The above procedure will be applicable *mutatis mutandis* to Provident Funds other than General Provident Fund also. In regard to Contributory Provident Funds, however, there will be no matching contribution by the Government in respect of the arrears of dearness allowance.

9. In respect of employees, who ceased to be in service prior to the date of issue of these orders, the entire amount of arrears of dearness allowance payable to them will be paid in cash. Employees ceasing to be in service between 15th April 1982 and 31st March 1983 would be entitled, at the time of such cessation, to the payment in cash of the arrears paid into the Provident Fund alongwith interest thereon at the usual rates.

10. These orders are also applicable to the staff on the work-charged establishment in various departments of Government subject to the conditions that—

(i) The persons on the work-charged establishment are drawing the same rate of pay as their counter-parts on Regular Establishment ; and

(ii) The dearness allowance is admissible to them under the general orders of Government.

11. These orders are not applicable to part-time Government employees and casual labourers.

12. The expenditure should be debited to the respective Heads of Accounts to which the pay and allowances of the employees concerned are debited and should be met from the sanctioned grants.

13. These orders are applicable to Government employees only. Similar orders in respect of Zilla Parishad employees, teaching and non-teaching staff of the recognised non-Government aided educational institutions and the Municipal Councils employees shall be issued by the respective Departments of the Mantralaya.

14. A ready reckoner showing the amount of dearness allowance admissible on different amounts of pay in the revised scales with effect from 1st August 1981, 1st October 1981, 1st November 1981 and 1st January 1982 is enclosed.

By order and in the name of the Governor of Maharashtra,

V. D. PANSE,
Deputy Secretary to Government.

Accompaniment to G.R., F.D. No. CPA. 1182/CR-292/SER-7, dated 15th April 1982

Ready reckoner showing the amount of dearness allowance admissible on different amounts of 'Pay' in the revised scale from 1st August 1981, 1st October 1981, 1st November 1981 and 1st January 1982.

STATEMENT 'A'

Revised pay	D.A. with effect from 1st August 1981	D.A. with effect from 1st October 1981	D.A. with effect from 1st November 1981	D.A. with effect from 1st January 1982	Revised pay	D.A. with effect from 1st August 1981	D.A. with effect from 1st October 1981	D.A. with effect from 1st November 1981	D.A. with effect from 1st January 1982
1	2	3	4	5	1	2	3	4	5
Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
165	180.20	186.80	193.40	200.00	340	333.20	346.80	360.40	374.00
167	182.00	188.60	195.30	202.00	345	335.60	349.40	363.20	377.00
169	183.70	190.50	197.20	204.00	350	338.00	352.00	366.00	380.00
170	184.60	191.40	198.20	205.00	355	340.40	354.60	368.80	383.00
171	185.50	192.30	199.20	206.00	360	342.80	357.20	371.60	386.00
173	187.20	194.20	201.10	208.00	365	345.20	359.80	374.40	389.00
175	189.00	196.00	203.00	210.00	370	347.60	362.40	377.20	392.00
200	211.00	219.00	227.00	235.00	375	350.00	365.00	380.00	395.00
203	214.20	222.30	230.40	238.50	380	352.40	367.60	382.80	398.00
205	216.30	224.50	232.70	240.90	385	354.80	370.20	385.60	401.00
206	217.30	225.60	233.80	242.10	390	357.20	372.80	388.40	404.00
209	220.50	228.90	237.20	245.60	395	359.60	375.40	391.20	407.00
210	221.60	230.00	238.40	246.80	400	362.00	378.00	394.00	410.00
212	223.70	232.10	240.60	249.10	405	364.10	380.10	396.10	412.10
215	226.80	235.40	244.00	252.60	410	366.30	382.30	398.30	414.30
218	230.00	238.70	247.40	256.20	415	368.40	384.40	400.40	416.40
220	232.10	240.90	249.70	258.50	420	370.50	386.50	402.50	418.50
221	233.20	242.00	250.80	259.70	425	372.60	388.60	404.60	420.60
224	236.30	245.30	254.20	263.20	430	374.80	390.80	406.80	422.80
225	237.40	246.40	255.40	264.40	435	376.90	392.90	408.90	424.90
227	239.50	248.60	257.60	266.70	440	379.00	395.00	411.00	427.00
230	242.70	251.90	261.10	270.30	445	381.10	397.10	413.10	429.10
235	247.90	257.30	266.70	276.10	450	383.30	399.30	415.30	431.30
240	253.20	262.80	272.40	282.00	455	385.40	401.40	417.40	433.40
245	258.50	268.30	278.10	287.90	460	387.50	403.50	419.50	435.50
250	263.80	273.80	283.80	293.80	465	389.60	405.60	421.60	437.60
255	269.00	279.20	289.40	299.60	470	391.80	407.80	423.80	439.80
257	271.10	281.40	291.70	302.00	475	393.90	409.90	425.90	441.90
260	274.30	284.70	295.10	305.50	480	396.00	412.00	428.00	444.00
264	278.50	289.10	299.60	310.20	485	398.10	414.10	430.10	446.10
265	279.60	290.20	300.80	311.40	490	400.30	416.30	432.30	448.30
270	284.90	295.70	306.50	317.30	495	402.40	418.40	434.40	450.40
271	285.90	296.70	307.60	318.40	500	404.50	420.50	436.50	452.50
275	290.10	301.10	312.10	323.10	505	406.60	422.60	438.60	454.60
278	293.30	304.40	315.50	326.70	510	408.80	424.80	440.80	456.80
280	295.40	306.60	317.80	329.00	515	410.90	426.90	442.90	458.90
285	300.70	312.10	323.50	334.90	520	413.00	429.00	445.00	461.00
290	306.00	317.60	329.20	340.80	525	415.10	431.10	447.10	463.10
295	311.20	323.00	334.80	346.60	530	417.30	433.30	449.30	465.30
300	314.00	326.00	338.00	350.00	535	420.00	436.00	452.10	468.10
305	316.40	328.60	340.80	353.00	540	423.90	440.10	456.30	472.50
310	318.80	331.20	343.60	356.00	545	427.80	444.20	460.50	476.90
315	321.20	333.80	346.40	359.00	550	431.80	448.30	464.80	481.30
320	323.60	336.40	349.20	362.00	555	435.70	452.30	469.00	485.60
325	326.00	339.00	352.00	365.00	560	439.60	456.40	473.20	490.00
330	328.40	341.60	354.80	368.00	565	443.50	460.50	477.40	494.40
335	330.80	344.20	357.60	371.00	570	447.50	464.60	481.70	498.80

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STATEMENT 'A'—contd.

Revised pay	D.A. with effect from 1st August 1981	D.A. with effect from 1st October 1981	D.A. with effect from 1st November 1981	D.A. with effect from 1st January 1982	Revised pay	D.A. with effect from 1st August 1981	D.A. with effect from 1st October 1981	D.A. with effect from 1st November 1981	D.A. with effect from 1st January 1982
1	2	3	4	5	1	2	3	4	5
Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.
575	451.40	468.60	485.90	503.10	820	641.20	665.80	690.40	715.00
580	455.30	472.70	490.10	507.50	825	644.50	669.30	694.00	718.80
585	459.20	476.80	494.30	511.90	830	647.80	672.70	697.60	722.50
590	463.20	480.90	498.60	516.30	835	651.10	676.20	701.20	726.30
595	467.10	484.90	502.80	520.60	840	654.40	679.60	704.80	730.00
600	471.00	489.00	507.00	525.00	845	657.70	683.10	708.40	733.80
605	474.90	493.10	511.20	529.40	850	661.00	686.50	712.00	737.50
610	478.90	497.20	515.50	533.80	855	664.30	690.00	715.60	741.30
615	482.80	501.20	519.70	538.10	860	667.60	693.40	719.20	745.00
620	486.70	505.30	523.90	542.50	865	670.90	696.90	722.80	748.80
625	490.60	509.40	528.10	546.90	870	674.20	700.30	726.40	752.50
630	494.60	513.50	532.40	551.30	875	677.50	703.80	730.00	756.30
635	498.50	517.50	536.60	555.60	880	680.80	707.20	733.60	760.00
640	502.40	521.60	540.80	560.00	885	684.10	710.70	737.20	763.80
645	506.30	525.70	545.00	564.40	890	687.40	714.10	740.80	767.50
650	510.30	529.80	549.30	568.80	895	690.70	717.60	744.40	771.30
655	514.20	533.80	553.50	573.10	900	694.00	721.00	748.00	775.00
660	518.10	537.90	557.70	577.50	905	695.80	723.00	750.10	777.30
665	522.00	542.00	561.90	581.90	910	697.60	724.90	752.20	779.50
670	526.00	546.10	566.20	586.30	915	699.40	726.90	754.30	781.80
675	529.90	550.10	570.40	590.60	920	701.20	728.80	756.40	784.00
680	533.80	554.20	574.60	595.00	925	703.00	730.80	758.50	786.30
685	537.70	558.30	578.80	599.40	930	704.80	732.70	760.60	788.50
690	541.70	562.40	583.10	603.80	935	706.60	734.70	762.70	790.80
695	545.60	566.40	587.30	608.10	940	708.40	736.60	764.80	793.00
700	549.50	570.50	591.50	612.50	945	710.20	738.60	766.90	795.30
705	553.40	574.60	595.70	616.90	950	712.00	740.50	769.00	797.50
710	557.40	578.70	600.00	621.30	955	713.80	742.50	771.10	799.80
715	561.30	582.70	604.20	625.60	960	715.60	744.40	773.20	802.00
720	565.20	586.80	608.40	630.00	965	717.40	746.40	775.30	804.30
725	569.10	590.90	612.60	634.40	970	719.20	748.30	777.40	806.50
730	573.10	595.00	616.90	638.80	975	721.00	750.30	779.50	808.80
735	577.00	599.00	621.10	643.10	980	722.80	752.20	781.60	811.00
740	580.90	603.10	625.30	647.50	985	724.60	754.20	783.70	813.30
745	584.80	607.20	629.50	651.90	990	726.40	756.10	785.80	815.50
750	588.80	611.30	633.80	656.30	995	728.20	758.10	787.90	817.80
755	592.70	615.30	638.00	660.60	1,000	730.00	760.00	790.00	820.00
760	596.60	619.40	642.20	665.00	1,010	730.00	750.00	790.00	820.00
765	600.50	623.50	646.40	669.40	1,020	730.00	740.00	790.00	820.00
770	604.50	627.60	650.70	673.80	1,030 to 1,600	730.00	730.00	790.00	820.00*
775	608.40	631.60	654.90	678.10	1,610	730.00	730.00	780.00	820.00*
780	612.30	635.70	659.10	682.50	1,620	730.00	730.00	770.00	820.00*
785	616.20	639.80	663.30	686.90	1,630	730.00	730.00	760.00	820.00*
790	620.20	643.90	667.60	691.30	1,640	730.00	730.00	750.00	820.00*
795	624.10	647.90	671.80	695.60	1,650	730.00	730.00	740.00	820.00*
800	628.00	652.00	676.00	700.00	1,660 to 2,749	730.00	730.00	730.00	820.00*
805	631.30	655.50	679.60	703.80	2,750 and above	750.00	750.00	750.00	900.00
810	634.60	658.90	683.20	707.50					
815	637.90	662.40	686.80	711.30					

*Exclusive of further ad-hoc dearness allowance effective from 1st January 1982 as shown in statement 'B'.