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( Below copy of Government Resolution, General Administration  
Department No. BCC-1072/122/787/XVI, dated 2-3-1977).

NO.S-11/170526-M-6.

Revenue and Forests Department,  
Mantralaya, Bombay-400 032.  
Dated:- 19th March, 1977. 279

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F-7

Forwarded to E Branch and Desks E-1, E-6, E-7, F-1, F-4, F-8,  
L-6, M-1, R-1 and R-7 for information and necessary action.

E-6  
Desk Officer/M-6.  
Revenue and Forests Department.

....X....

Reservation for certain sections  
of the Backward Classes at the  
stage of promotion.

COPY

GOVERNMENT OF MAHARASHTRA.  
General Administration Department.  
Resolution No. BCC-1072/122/787-XVI.  
Mantralaya, Bombay-32, Dt. the March 2, 1977.

READ:- Government Resolution, General Administration Depart-  
ment No. BCC-1072/J, dated the 23rd May, 1974.

RESOLUTION:- According to the orders issued in paragraph 2 of  
Government Resolution, General Administration Department, No. BCC-  
1072-J, dated the 23rd May, 1974, while referring proposals to  
the Departmental Promotion Committee for promotion on the basis  
of seniority subject to fitness in respect of vacancies expected  
to arise during a year, the procedure indicated therein has to be  
followed. It has, however, come to the notice of Government that  
the number of vacancies expected to arise during a year is some-  
times over-estimated with the result that the three sections of  
Backward classes who are entitled to reservation at the stage  
of promotion do not get the benefit of reservation. For example,  
if in a cadre, 10 vacancies are likely to arise in a year,  
2 vacancies will have to be reserved for Scheduled Castes, one  
for Scheduled Tribes, and one for Denotified Tribes/Nomadic  
Tribes, according to the points at Sr.Nos. 1 to 10 in the 50-  
Point Roster, and if the estimate is ~~xx~~ correctly made the can-  
didates belonging to these three sections would be promoted  
during the course of the year. If, however, instead of accurately  
estimating the number of expected vacancies as ten, it is esti-  
mated as twenty, reservation will be 3 for Scheduled Castes, 2  
for Scheduled Tribes, one for Denotified Tribes/Nomadic Tribes  
The combined select list will thus consist of 20 persons and  
they will be due for promotion according to their relative  
seniority with the result that persons belonging to Scheduled  
Castes, Scheduled Tribes and Denotified Tribes/Nomadic Tribes  
who are comparatively junior and likely to be placed at the end  
of the list will not get any promotion during the year. If only  
ten vacancies actually arise during the year, ten non-Backward  
Class candidates at the top will get promotion while no candi-  
date belonging to Scheduled Castes, Scheduled Tribes and Deno-  
tified Tribes/Nomadic Tribes will get promotion, because the  
number of vacancies has been over-estimated.

p.t.o.

2. Government is, therefore, pleased to issue the following supplementary instructions:-

(1) While drawing up the select list, the number of vacancies likely to occur in the next year should be estimated accurately. If at all there is an error in judgement it should be on the lower side and not on the higher side. If for any reason, the list so drawn up gets exhausted before the year is out, a fresh supplementary list may be drawn up in the same manner. But in no case, the number of likely vacancies should be over-estimated.

(ii) If at the end of the year, some of the persons who could not be promoted remain on the select list, the list should not be treated as lapsed, but should be continued. The names from the next year's list should be utilised only after the earlier list is exhausted. In ~~order~~ other words, for the purpose of promotion, persons whose names are included in the earlier list should be treated as senior to those included in the later list.

3. All Departments of the Secretariat and Heads of Departments/Offices should ensure that these instructions are scrupulously followed.

By order and in the name of the Governor of Maharashtra.

Sd/- V .T. Chari.  
Secretary to Government of Maharashtra.

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