

4e
CR1975012801

Principles to be
connected with
a higher grade service
GOVERNMENT OF MAHARASHTRA
General Administration Department,
Resolution NO. SRV-1074-D,
Sachivalaya, Bombay-400 032, Dtd. the 28th January 1975.

RESOLUTION OF GOVERNMENT

In supersession of the orders issued in Govt. Resolution, Political and Services Department, NO. 4099/34, dtd. the 18th. December 1950 and Govt. Circular Memorandum, Political and Services Dept., No. 4099/34, dtd. the 18th. December 1950. Government in consultation with the Maharashtra Public Service Commission is pleased to direct that the following principles should be observed in the matter of promotions from a lower to a higher grade, service or post.

- 1) All promotions up to the first promotion to a Class I post should be on the principle of "seniority subject to fitness" i.e. persons should be considered for promotion according to their seniority and they should be promoted in the order of their seniority provided they are considered fit for shouldering the higher responsibilities.
- 2) Promotions above the first promotion to Class-I should be by strict Selection i.e. only those persons who possess positive merit and achieve tangible good results should be considered suitable for promotion irrespective of their seniority provided they fulfil the criteria of length of service prescribed if any.
- 3) Promotions to the posts of Heads of Departments should be by only very strict selection on the same criteria as under (2) above and irrespective of the class of service to which they belong. Selection should depend on the competence and ability of the officer to inspire a sense of dynamism in the department and effect a stricter control.
- 4) While considering persons for promotion by seniority subject to fitness as well as by selection, the cases of persons belonging to backward classes should be considered with special sympathy as laid down in Government Resolution, General Administration Department, NO. BAG-1057-J dtd. the 7th. January 1961.
- 5) In the case of promotions on the principle of seniority subject to fitness, it should be ensured that the percentage of reservation for certain sections of the backward classes as laid down in Govt. Resolution General Administration Department, NO. BCC-1072-J, dtd. the 23rd. May 1974, is strictly observed.
- 6) In the case of promotions by selection, interse seniority of the persons who are considered fit for promotion should be maintained subject to grant of accelerated promotion to those who possess an outstanding record.
2. All Departments of the Secretariat should ensure that the above principles are strictly observed while effecting promotions. They are also requested to ensure that an Officer belonging to one of the Backward Classes, if available, is nominated on each of the Departmental Promotion Committee. Each Department in consultation with General Administration Department should issue detailed instructions on the manner in which these orders will be implemented by each Department or organisation under it.

By order & in the name of the Government of Maharashtra.
Sd/- (D.D. SATHE),

Chief Secretary to the Government of Maharashtra.
General Administration Department.

To,

The Secretary to the Government.

Copy forwarded for information and guidance to All.

No. E.S.P.-8/75.

Poona. Dt. 13/3/1975.

40

- 2 -

By Director of Land Records, / All Officers in the cadre of
Supdt. of Land Records and District Inspector of Land Records
Copy to E-I-E-VI, E-IV, E-VI, E-VII compilation.
Copy to R.K.

SWP-A
147

for Settlement Commissioner &
Director of Land Records,
M. Poona.

.....