

CR1983021901

Grant of Special Pay for holding additional charge.

GOVERNMENT OF MAHARASHTRA
Finance Department.Circular No. PAY 1281/CR.847/SER-7.
Mantralaya, Bombay-400 032, Dated 19th February 1983.

- READ:-
- (i) Government Resolution, Finance Department, No. PAY 1277/CR-993/SER-3, dated 16th November 1978.
 - (ii) Government Resolution, Finance Department, No. PAY 1279/CR-604/SER-3, dated 19th July 1980.

CIRCULAR :- Under rule 56 of the Maharashtra Civil Services(Pay) Rules, 1981 special pay of 20% of the presumptive pay of the second post is held admissible for holding additional charge of the second post. However, as per rule 57(2) of the said rules special pay is not held admissible when the second post is subordinate to one's own post.

2. Powers to grant special pay for holding additional charge of the second post have been delegated to the Heads of Departments/Regional Heads for a period of six months and the Administrative Departments for one year vide item No.14 in Appendix-I in the Maharashtra Civil Services(Pay) Rules, 1981. Under Rule 56 of the said rules the special pay has been at the rate of 20% of the presumptive pay of another independent/equivalent/higher post irrespective of whether the charge held by the officer is a full charge or current charge in addition to his own duties. It is therefore, possible that under the delegated powers the concerned authorities may sanction special pay for holding additional charge even of a subordinate post without verifying whether the second post is directly subordinate to the main post and whether there has been any specific addition to the work or responsibility of the person who has been asked to hold additional charge. Such a condition is not fulfilled when a person is asked to hold additional charge of a post which is directly subordinate to his own post and in such cases grant of special pay will not be justified.

3. In order therefore, to ensure that whenever the special pay under rule 56 of the Maharashtra Civil Services(Pay) Rules, 1981 is sanctioned by the Administrative Departments/Heads of Departments/Regional Heads for holding additional charge, the concerned authorities should record a certificate in the order sanctioning the special pay that --

- (i) the second post of which additional charge is held is not directly subordinate to the main post,
- (ii) there has been specific addition to the work and responsibility and
- (iii) the second post is an independent one and has an independent jurisdiction.

By order and in the name of the Governor of Maharashtra,

V.D. PANSE,
Joint Secretary to Government.

H-1359(8,000+5-2-83)-2.

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