

Revised Pension Rules, 1950
Liberalisation of ...

GOVERNMENT OF MAHARASHTRA
FINANCE DEPARTMENT

RESOLUTION NO. PEN. 1077/CR. 87/SER-4,

CR1977062801

Mantralaya, Bombay 400 032, dtd. 28th. June 1977.

- READ :-
- i) Government Resolution Finance Department
NO. PEN/1063/2639/X, dtd. the 22nd. Jan. 1964.
 - ii) "-" No. PEN/1464/3/64/X, dtd. the 8th. May 1964.
 - iii) "-" NO. PEN/1063/2639/X, dtd. the 7th. Dec. 1965.
 - iv) "-" No. PEN/1068/54/68/X, dtd. the 24th. Sept. 1968.
 - v) "-" No. PEN/1474/1635/74/S-2 dtd. the 4th. Oct. 74.
 - vi) "-" Education & Social Welfare Deptt.
No. PEN/1064/II-A, dtd. the 20th. Jan. 1965.
 - vii) "-" NO. PEN/1064/II-A, dtd. the 20th. Jan. 1965.
 - viii) "-" No. SSN. 3365-G, dtd. the 4th. Nov. 1968.
 - ix) "-" No. SSN. 1369/9980-G dtd. the 30th. Aug. 1972.
 - x) "-" NO. TCM/W, dtd. the 26th. March 1971.
 - xi) "-" NO. SSN/1369/9980/G, dtd. the 10th. Nov. 1972.
 - xii) "-" NO. SSN-1968/G, dtd. the 15th. Oct. 1971.
 - xiii) "-" NO. SSN-1369/9980-G, dtd. the 31st. August 1972.

RESOLUTION :- Government of Maharashtra has had under consideration the question of further liberalising the Revised Pension Rules 1950 and the New Family Pension Scheme (hereafter referred to as Contributory Family Pension) introduced with effect from 1st. January 1964 under the Government Resolution, Finance Department NO. PEN. 1464/31/64/X, dtd. the 8th May 1964 as amended from time to time, in the light of the Government of India orders based on the recommendations of the Third Central Pay Commission, in respect of retirement benefits admissible to employees of the Central Government. Government is now pleased to direct that with effect from 1st. January 1975 the Revised Pension Rules, 1950 contained in Appendix XIV-C of the Bombay Civil Services Rules Vol. II and the Contributory Family Pension Scheme as liberalised from time to time should be further liberalised to the extent indicated below :-

i) The maximum qualifying service for earning pension should be raised from 60 completed six-monthly periods to 66 completed six-monthly period as shown in the Annexure to this Govt. Resolution.

ii) The maximum amount of superannuation, retiring, invalid and compensation pension should be raised from Rs. 8,100 per annum to Rs. 12,000 per annum (i.e. from Rs. 675/- per month to Rs. 1000 per month). Consequently, the Annexure accompanying the Government Resolution, Finance Department NO. PEN-1063/2639/X, dtd. the 7th. December 1965 should be substituted by the Annexure to this Resolution.

iii) The maximum limit of ' 15 times the pay' prescribed in rule 13 of the Revised Pension Rules, 1950 should be raised to "16½ times the Pay."

iv) The maximum pay as defined in rule 46 of the Revised Pension Rules, 1950 as amended from time to time for the purpose of Death-Cum-Retirement Gratuity laid down in rule 15 of the said Rules should be raised from Rs. 1,800/- per month prescribed in para 2 of Government Resolution, Finance Department, NO. PEN-1063/2639/X, dtd. the 7th. December 1965, to Rs. 2,500/- per month.

v) The maximum monetary limit of Rs. 24,000/- applicable to the

Death-cum-Retirement Gratuity under Revised Pension Rules, 1950 as amended by Government Resolution, Finance Department No. PEN-1063/2639/X, dtd. the 7th. December 1965 should be raised to Rs.30,000/-.

vi) The maximum monetary limit for surrender of a portion of Death-cum-Retirement Gratuity where admissible, of the amount equal to two months' pay by the Government servants who are subject to the Contributory Family Pension Scheme should be raised from Rs.3,600/- prescribed in para 3 of Government Resolution, Finance Department NO. PEN-1063/2639/X, dtd. the 7th. December 1965 to Rs.5,000/-.

vii) The Family Pension admissible under the Contributory Family Pension Scheme, in the event of death while in service or after retirement if at the time of death the retired Government servant was in receipt of pension, should be liberalised as indicated below in the case of Government servants who were in service on 1st. January 1975 and are already governed by this Scheme or who will opt for this Scheme now in pursuance of para 2 below as well as in the case of those who have been recruited in Government Service after 1st. January 1975 but before the date of these orders or who will be recruited hereafter.

Pay of Government Servant.

Amount of Family Pension.

(a) For pay of Rs.1200/- and above.

12% of pay subject to a minimum of Rs.160/- per month and maximum of Rs. 250/-p.m.

(b) For pay of Rs. 400-1199/-

15% of pay subject to a minimum of Rs.100/- per month and maximum of Rs.160/-p.m.

(c) For pay below Rs.400

30% of pay subject to a minimum of Rs. 60/- per month & maximum of Rs.100/-p.m.

2. A Government servant who was/is under the rule making control of the Government of Maharashtra and who held in a substantive capacity a permanent and pensionable post under the Government of Maharashtra on 1st. January 1975 or is holding a lien or a suspended lien on such a post is given the following options. :-

a) Coming on to the Revised Pension Rules, 1950 and the Contributory Family Pension Scheme as a whole as liberalised in para 1 above;

or

b) Continuing under the pension rules as were applicable to him before 1st January 1975.

The option should be exercised by the 31st. December 1977. The option once exercised will be final. Failure to exercise a fresh option within the stipulated period shall be deemed to mean that the Government servant has opted for the Revised Pension Rules, 1950 and the Contributory Family Pension Scheme as a whole as liberalised in para 1 above. In cases where a Government servant eligible for option dies without exercising the option before the date prescribed for exercising the option, the benefit of these orders should be extended to his family. The option should be exercised in writing in duplicate (specimen enclosed) and should be communicated by the Government servant concerned to the Heads of Office, if he is a non-gazetted Government servant or

to the Audit Officer, concerned, if he is a gazetted Officer. For this purpose, a permanent non-gazetted Government servant officiating in a gazetted post will exercise his option as a non-Gazetted Government servant. The Head of Office, on receipt of option from a non-gazetted Government servant should countersign the same and paste it in the Service Book of the Government servant concerned. Audit Officer should do likewise on receipt of option from a gazetted Officer. It will be the responsibility of the Government servant concerned to ensure that the receipt of his option is acknowledged by the Head of Office or the Audit Officer concerned, as the case may be, and that he receives an intimation that it has been duly recorded in his/her Service Book/Service Roll or History of Service by the concerned authority.

3. Government is also pleased to direct that in the case of Government servants who were in service on the 1st March 1976 and have already retired on or after that date or who may retire hereafter and who are governed by the Revised Pension Rules, 1950 or who will now opt for the said rules in pursuance of para 2 above as well as in the case of those who have been recruited in Government service after 1st March 1976 but before the date of these orders or who will be recruited hereafter, the amount of pension should be based on the average of pay as defined in rule 46 of the Revised Pension Rules, 1950 as amended from time to time earned by them during the last 10 months instead of 36 months. However, in case where this operates to the disadvantage of an employee and the provisions of the Proviso to B.C.S.R. 5 are attracted, he shall be eligible for pension based on the average pay of the last 36 months.

4. The Departmental authorities are requested to take steps to bring the contents of this Resolution to the notice of (i) all Government servants, gazetted or non-gazetted, whether on duty, leave (including study leave or leave preparatory to retirement), deputation to foreign service in or outside India or to the Government of India or for training in or outside India, deputation abroad or under suspension, and (ii) Government servants retired on or after 1st January 1975 but before the date of these orders. The Departmental authorities should take care to see that every Government servant who is eligible for an option is kept apprised of the contents of these orders so that he will have no occasion later to complain that he was unaware of these orders.

5. These orders shall apply to all the State Government employees including District Judges who are under the rule making control of this Government and are in pensionable service. The expenditure on this account in respect of these employees should initially be debited to the advance sanctioned from the Contingency Fund Vide Government Memorandum, Finance Department NO. GNF/1177/38/Bud-7, dtd. 20th. June 1977 under the "Finance Department Demand No.96-Major head 266 Pensions and other Retirement Benefits."

6. Government is also pleased to direct that the orders contained in paragraphs 1 to 4 shall apply mutatis-mutandis to :-

- 1) The primary school teachers in the employ of the former District School Boards and Janpada Sabhas now Zilla Parishads to whom the pension, gratuity and other retirement benefits admissible to Government Servants under the Revised Pension Rules, 1950 as amended from time to time and the Family

Pension Scheme sanctioned in Government Resolution, Finance Department NO.PEN-1464/3/64/X, dtd. the 8th. May 1964 have been made applicable vide Government Resolution, Education and Social Welfare Department NO.PEN-1064-I-A, dtd. the 20th. January 1965.

ii) The Primary School Teachers under the Municipal School Boards and Municipal Committees to whom the pension, gratuity and other retirement benefits admissible to Government Servants under the Revised Pension Rules, 1950 as amended from time to time and the Family pension scheme sanctioned in Government Resolution Finance Department NO.PEN-1464/3/64/X, dtd. the 8th. May 1964 have been made applicable vide Government Resolution, Education and Social Welfare Department NO.PEN-1064-I-A, dtd. the 20th. January 1965.

iii) The full-time teaching and non-teaching staff of the recognised and aided non-Government Secondary Schools (including their higher Secondary or Junior College Classes), Pre-Primary and Primary Training Colleges to whom the pension, gratuity and other retirement benefits admissible to Government Servants under the Revised Pension Rules, 1950 as amended from time to time and the Family Pension Scheme sanctioned in Government Resolution, Finance Department NO.PEN-1464/3/64/X, dtd. the 8th. May 1964 have been made applicable vide Government Resolution, Education and Social Welfare Department NO.SSN-3365-G, dtd. the 4th. November 1968, Government Resolution, Education and Social Welfare Department NO. SSN-1369/9980-G, dtd. the 30th. August 1972, Government Resolution, Education, Sports and Social Welfare Department NO.TCM-2868/W, dtd. the 26th. March 1971 and Government Resolution, Education Department NO. SSN-1369/9980-G, dtd. the 10th. November 1972, respectively.

iv) The full time teaching and non-teaching staff of recognised and aided Secondary Schools run by Municipal Councils and Corporations to whom the pension, gratuity and other retirement benefits admissible to Government Servants under the Revised Pension Rules, 1950 as amended from time to time and family pension scheme sanctioned in Government Resolution, Finance Department NO.PEN-1464/3/64/X, dtd. the 8th. May 1964 have been made applicable vide Government Resolution, Education, Sports and Social Welfare Department NO.SSN-1968/G, dtd. the 15th. October 1971 and Government Resolution, Education, Department NO.SSN-1369/9980-G, dtd. the 31st. August 1972, respectively.

7. In exercise of the powers conferred by the proviso to Section 248 of the Maharashtra Zilla Parishad and Panchayat Samiti's Act, 1961 (Maharashtra V. 1962) and of all other powers enabling it in that behalf, Government is hereby pleased to direct that the orders contained in paragraphs 1 to 4 above shall also apply Mutatis-mutandis to the employees of the Zilla Parishads.

8. The extra expenditure involved will be debitable :-

- i) to the Finance Department Demand NO.96-"266 Pensions and other Retirement Benefits" in respect of Government employees including the District Judges.
- ii) to the Education and Youth Services Department Demand No. 70-"266 -Pensions and Other Retirement Benefits" in respect of class of employees referred to in para 6 (iii) above.
- iii) to the Education and Youth Services Department Demand No.72-"277- Education-A-Primary-Assistance to local Bodies for Primary Education" in respect of class of employees referred to in para 6(i) and (ii) above.

28
73

iv) initially to be borne by the Municipal Council/Corporation and debited to budget head "227-Education-D-Secondary Education-(i) assistance to Local Bodies for Secondary Education (i)(2) Grant-in-aid to other Local Bodies" in respect of class of employees referred to in para. 6(iv) above.

v) initially to the District Funds of the respective Zilla Parishads to be reimbursed by Government in Rural Development Department subject to the conditions mentioned in para. 3 of the Government Resolution, Rural Development Department No. ZNG-1770/44078-III, dtd. the 2nd. January 1976 in respect of class of employees referred to in para. 7 above.

9. The Education and Youth Services Department and the Rural Development Department should take necessary steps to obtain G.P. advances to cover expenditure, if any, to be incurred in respect of the employees falling in the categories referred to in para. 6 and 7 above respectively during the period till the matter is brought to the notice of the Legislature in due course.

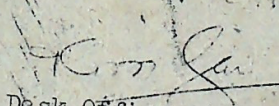
By order and in the name of the Governor of Maharashtra,

V. PRABHAKAR,
Secretary to Government.

To,
The Secretary to the Government of India, Ministry of F. New Delhi.

NO.AC.336/AI//
Office of the
Settlement Commissioner &
Director of Land Records, Pune.
Dt. 17/1977.

Copy forwarded with compliments for information and guidance and necessary action to :- The Deputy Director of Land Records, Pune/Bombay/Aurangabad/Nagpur with spare copies for the subordinate working in their region.
2/- They are requested to please bring the new provisions of this G.R. to the notice of all the N.G.O's and G.O.'s in their jurisdiction who have retired on or after 1/1/75 and also to the all Government servants those who are in service.


Desk Officer A-I.

Copy to D.O.A-2/A-3, A-4/A-5/E-I to 4/B.K./Hand file A-I file No. AC-512.

ACCOMPANIMENT TO GOVERNMENT RESOLUTION, FINCE DEPARTMENT
NO. PEN-1077/CR 87/77/SER-4, DATED THE 28th. JUNE 1977.

ANNEXURE

Completed six monthly periods of qualifying service. Scale of gratuity or Pension. Maximum Pension (in Rs.) per annum.

1 2 3

(a) <u>Gratuity</u>		
1.	$\frac{1}{2}$ Month's Pay.	
2.	1 Month's Pay.	
3.	$1\frac{1}{2}$ Months Pay.	
4.	2 Months pay.	
5.	$2\frac{1}{2}$ Months Pay.	
6.	3 Months Pay.	
7.	$3\frac{1}{2}$ Months Pay.	
8.	4 Months Pay.	
9.	$4\frac{3}{8}$ Months Pay.	
10.	$4\frac{1}{2}$ Months Pay.	
11.	$5\frac{1}{8}$ Months Pay.	
12.	$5\frac{1}{2}$ Months Pay.	
13.	$5\frac{7}{8}$ Months Pay.	
14.	$6\frac{1}{4}$ Months Pay.	
15.	$6\frac{5}{8}$ Months Pay.	
16.	7 Months Pay.	
17.	$7\frac{3}{8}$ Months Pay.	
18.	$7\frac{1}{2}$ Months Pay.	
19.	$8\frac{1}{8}$ Months Pay.	
(b) <u>Pension.</u>		
20.	$10\frac{1}{80}$ th of Pensionable Pay.	3750-00
21.	$10\frac{1}{2}$ / 80 ths.	3937-50
22.	$11\frac{1}{80}$ ths.	4125-00
23.	$11\frac{1}{2}$ / 80 ths.	4312-50
24.	$12\frac{1}{80}$ ths.	4500-00
25.	$12\frac{1}{2}$ / 80 ths.	4687-50
26.	$13\frac{1}{80}$ ths.	4875-00
27.	$13\frac{1}{2}$ / 80 ths.	5062-50
28.	$14\frac{1}{80}$ ths.	5250-00
29.	$14\frac{1}{2}$ / 80 ths.	5437-50
30.	$15\frac{1}{80}$ ths.	5625-00
31.	$15\frac{1}{2}$ / 80 ths.	5812-50
32.	$16\frac{1}{80}$ ths.	6000-00
33.	$16\frac{1}{2}$ / 80 ths.	6187-50
34.	$17\frac{1}{80}$ ths.	6375-00
35.	$17\frac{1}{2}$ / 80 ths.	6562-50
36.	$18\frac{1}{80}$ ths.	6750-00
37.	$18\frac{1}{2}$ / 80 ths.	6937-50
38.	$19\frac{1}{80}$ ths.	7125-00
39.	$19\frac{1}{2}$ / 80 ths.	7312-50
40.	$20\frac{1}{80}$ ths.	7500-00
41.	$20\frac{1}{2}$ / 80 ths.	7687-50
42.	$21\frac{1}{80}$ ths.	7875-00
43.	$21\frac{1}{2}$ / 80 ths.	8062-50
44.	$22\frac{1}{80}$ ths.	8250-00
45.	$22\frac{1}{2}$ / 80 ths.	8437-50
46.	$23\frac{1}{80}$ ths.	8625-00
47.	$23\frac{1}{2}$ / 80 ths.	8812-50
48.	$24\frac{1}{80}$ ths.	9000-00
49.	$24\frac{1}{2}$ / 80 ths.	9187-50
50.	$25\frac{1}{80}$ ths.	9375-00

- 2 -

1	2	3
51.	25 1/2/80ths	of Pension 9562.50
52.	26/80ths.	Pay 9750-00
53.	26 1/2/80ths.	" 9937.50
54.	27/80ths.	" 10125.00
55.	27 1/2/80ths.	" 10312.50
56.	28/80ths.	" 10500-00
57.	28 1/2/80th.	" 10687.50
58.	29/80ths.	" 10875-00
59.	29 1/2/80ths.	" 11062-50
60.	30/80thss	" 11250-00
61.	30 1/2/80ths.	" 11437-50
62.	31/80ths.	" 11625-00
63.	31 1/2/80ths.	" 11812-50
64.	32/80ths.	" 12000.00
65.	32 1/2/80ths.	" 12000-00
66.	33/80ths.	" 12000.00
and above.		

284
d
ement

79.

y

10875-00
10887-50
10500-00
10315-20
10125-00
9937-50
9750-00
9562-50
9375-00
9187-50
9000-00
8812-50
8625-00
8437-50
8250-00
8062-50
7875-00
7687-50
7500-00
7312-50
7125-00
6937-50
6750-00
6562-50
6375-00
6187-50
6000-00
5812-50
5625-00
5437-50
5250-00
5062-50
4875-00
4687-50
4500-00
4312-50
4125-00
3937-50
3750-00
3562-50
3375-00
3187-50
3000-00
2812-50
2625-00
2437-50
2250-00
2062-50
1875-00
1687-50
1500-00
1312-50
1125-00
937-50
750-00
562-50
375-00
187-50
0-00

e for 100 p...