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[Below English version of :- (1) Government Resolution, Finance Department No. PEN 1079/CR-926/79/SER-4, dated the 29th August 1979 regarding introduction of liberalised formula for determining the amount of pension, (2) Government Resolution, Finance Department, No. PEN 1079/CR-917/SER-4, dated the 19th September 1979 regarding treatment of a portion of the Dearness Allowance as pay for the purposes of retirement benefits].

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Introduction of liberalised formula for determining the amount of pension.

GOVERNMENT OF MAHARASHTRA
Finance Department.
Resolution No. PEN-1079/CR-926/79/SER-4.
Mantralaya, Bombay-400 032, Dated the 29th August 1979.

RESOLUTION

At present the amount of pension is calculated at the rate of 1/160th of pensionable pay for each completed six monthly period of qualifying service, in accordance with the provisions of the Revised Pension Rules 1950 contained in Appendix XIV-C of Bombay Civil Services Rules, Volume II, as amended from time to time. In determining the amount of pension in this manner, a maximum of 66 periods of six monthly periods of qualifying service are taken into account and the amount of monthly pension is restricted to Rs.1000/- p.m. Government is, now pleased to direct that in the case of those Government servants who were in service on the 31st March, 1979 and were retired on that date or thereafter or those who will retire hereafter, the amount of their pension shall be determined in accordance with the formula as shown below :-

Amount of monthly pension.

- | | |
|--|---|
| (i) Upto first Rs.1000/- of pensionable pay. | 50% of pensionable pay. |
| (ii) Next Rs.500/- of pensionable pay. | 45% of pensionable pay. |
| (iii) Balance of pensionable pay. | 40% of pensionable pay, (subject to an overall ceiling as per para 3 below) |

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2. The amount of pension to be determined on the basis of the above formula, will be related to the maximum qualifying service of 33 years (66 completed six monthly periods). For Government servants who, at the time of retirement, have rendered qualifying service of 10 years or more but less than 33 years, the amount of their pension will be such proportion of the maximum admissible pension as the qualifying service rendered by them bears to the maximum qualifying service of 33 years. A few illustrations are given in the Annexure to this Resolution.

3. The pension as determined in accordance with the above formula plus the temporary increase in pension admissible as on 1st December 1978, will be subject to an overall ceiling of Rs.1500/- p.m. If the pension admissible as per the above formula

GCP.ROTA/F.D.-H-1142(7.000+5-1-80)-1.

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4. The existing provisions in the Bombay Civil Services Rules regarding admissibility of service gratuity, Death-cum-Retirement Gratuity, Family Pension and determination of the pensionable pay, service qualifying for pension, including the provision for treating completed six monthly period of service as qualifying and for rounding off a fraction of a rupee to the next higher rupee, will remain unaltered.

5. The provisions of the Revised Pension Rules, 1950 should be deemed to have been amended to the extent of the provisions of this resolution.

By order and in the name of the Governor of Maharashtra,

V. PRABHAKAR,
Secretary to Government.

ANNEXURE

CALCULATION OF PENSION ACCORDING TO NEW FORMULA IN RESPECT OF CERTAIN CATEGORIES OF GOVERNMENT SERVANTS.

Pension- able Pay	Pension on 66 completed six monthly period of qualify- ing service;	Pension on 60 completed six monthly period of qualifying service	Pension on 61 completed six monthly period of qualifying vice.	Pension on 40 completed six monthly period of qualifying ser- vice.	Pension on 41 completed six monthly period of qualifying service.
Rs.1000	Pension Rs.500	Rs. 500x60 66 Rs. 454.50 or Rs. 455	Rs. 500x61 66 Rs. 462.12 or Rs. 463	Rs. 500x40 66 Rs. 303.03 or Rs. 304	Rs. 500x41 66 Rs. 310.60 or Rs. 311
Rs.1300	First Rs.1000 @ 50% Rs. 500 Next Rs. 300 @ 45% Rs. 135 Total Rs. 635	Rs. 635x60 66 Rs. 577.27 or Rs. 578	Rs. 635x61 66 Rs. 586.89 or Rs. 587	Rs. 635x40 66 Rs. 384.84 or Rs. 385	Rs. 635x41 66 Rs. 394.46 or Rs. 395
Rs.1500	First Rs.1000 @ 50% Rs. 500 Next Rs. 500 @ 45% Rs. 225 Total Rs. 725	Rs. 725x60 66 Rs. 659.09 or Rs. 660	Rs. 725x61 66 Rs. 670.07 or Rs. 671	Rs. 725x40 66 Rs. 439.39 or Rs. 440	Rs. 725x41 66 Rs. 450.37 or Rs. 451
Rs.2000	First Rs.1000 @ 50% Rs. 500 Next Rs. 500 @ 45% Rs. 225 Bal- Rs. 500 @ 40% Rs. 200 ance Total: Rs. 925	Rs. 925x60 66 Rs. 840.90 or Rs. 841	Rs. 925x61 66 Rs. 854.92 or Rs. 855	Rs. 925x40 66 Rs. 500.60 or Rs. 561	Rs. 925x41 66 Rs. 574.62 or Rs. 575
Rs.2500	First Rs.1000 @ 50% Rs. 500 Next Rs. 500 @ 45% Rs. 225 Balance Rs.1000 @ 40% Rs. 400 Total- Rs.1125	Rs. 1125x60 66 Rs. 1022.72 or Rs. 1023	Rs. 1125x61 66 Rs. 1039.77 or Rs. 1040	Rs. 1125x40 66 Rs. 681.81 or Rs. 682	Rs. 1125x41 66 Rs. 698.86 or Rs. 699
Rs.2750	First Rs.1000 @ 50% Rs. 500 Next Rs. 500 @ 45% Rs. 225 Bal- Rs.1250 @ 40% Rs. 500 ance Total- Rs.1225	Rs. 1225x60 66 Rs. 1113.63 or Rs. 1114	Rs. 1225x61 66 Rs. 1132.19 or Rs. 1133	Rs. 1225x40 66 Rs. 742.42 or Rs. 743	Rs. 1225x41 66 Rs. 760.98 or Rs. 761
Rs.3500	First Rs.1000 @ 50% Rs. 500 Next Rs. 500 @ 45% Rs. 225 Bal- Rs.2000 @ 40% Rs. 800 ance Total- Rs.1525*	Rs. 1500x60 66 Rs. 1364	Rs. 1500x61 66 Rs. 1386.36 or Rs. 1387	Rs. 1500x40 66 Rs. 910	Rs. 1500x41 66 Rs. 931.80 or Rs. 932

*Maximum Rs.1500/-

shall be determined after taking into account the full amount of dearness pay shown in para 1 above.

CONTRIBUTORY PROVIDENT FUND

6. In determining the amount of subscription towards Contributory Provident Fund to be paid by Government Servants, as well as Government contribution to such Fund, the dearness pay appropriate to the pay on which these contributions are based, shall be treated as part of such pay with effect from 1st August, 1979. However, in respect of these Government Servants who desire to pay the arrears of subscription from 30th September 1977 or from a subsequent date, these orders will have effect from that date.

TEMPORARY GOVERNMENT EMPLOYEES:

7. In determining the amount of terminal gratuity to temporary Government Servants under Appendix XIV-F of Bombay Civil Services Rules Volume II, the dearness pay indicated above shall be treated as part of pay.

8. These orders will not be applicable to following categories of Government Servants:

- (i) Members of the All India Services;
- (ii) Employees appointed on contract basis
and
- (iii) Employees appointed on consolidated pay
to whom dearness allowance is not admissible.

9. The provisions of Bombay Civil Services Rules and the Revised Pension Rules, 1950 shall be deemed to have been amended to the extent of the provisions of this resolution.

10. The expenditure on this account shall be initially debited to the advance of Rs.2 lakhs from the contingency Fund sanctioned vide Government Memorandum, Finance Department, No. CNF 1179/104/BUD-7, dated 4th September 1979 under Demand No.96, "266-Pensions and other Retirement Benefits" till necessary supplementary Demand to recoup the advance is passed by the Legislature. Thereafter, the expenditure on this item shall be debited to the provision made under the Major Head "266-Pensions and Other retirement benefits" as usual.

By order and in the name of the Governor of Maharashtra,

V. PRABHAKAR,
Secretary,
Finance Department.

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