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Maharashtra Civil Services
(Revised Pay) Rules, 1978.
Clarifications regarding -

CR1979033001

GOVERNMENT OF MAHARASHTRA
Finance Department.
Circular Memorandum No. PCR-1378/CR-382/SER-18.
~~Circular Memorandum No.~~
Mantralaya, Bombay-400 032, dated 30th March 1979.

CIRCULAR MEMORANDUM

Certain points have been raised regarding the application of Maharashtra Civil Services (Revised Pay) Rules, 1978. They are clarified below:-

(1) Crossing of Efficiency Bar in the existing Pay Scale-

A question has been raised whether in the case of a Government servant who is due to cross Efficiency Bar in the existing scale after 1st April 1977 but has opted for the revised scale from 1st April 1976, orders of competent authority are necessary to allow him to draw an increment in the revised scale on the date on which he was due to cross Efficiency Bar in the existing scale after 1st April 1977. Government is pleased to direct that once a Government servant has opted for a revised pay scale, drawal of his pay and increments will be regulated in the revised pay scale only. Orders of competent authority to allow him to cross Efficiency Bar which may be due in the existing scale after 1st April 1977 will not be necessary.

(2) Government servants on Leave Preparatory to Retirement on 1st April 1976-

A point has been raised whether the orders issued in Para 1 of Government Circular Memorandum, Finance Department, No. PCR-1378/CR-796/SER-10, dated the 13th December 1978 are also applicable in the cases of premature or voluntary retirement. Government is pleased to clarify that these orders are also applicable to Government servants who were on leave preparatory to premature or voluntary retirement.

A further question has been raised whether a Government servant who was on leave preparatory to Retirement on 1st April 1976 and is eligible for the concession admissible under Government Circular Memorandum, dated the 13th December 1978 referred to above should be asked to exercise his option regarding the revised scale, Government is pleased to clarify that it is not necessary for such persons to give any option but they should be deemed to have opted for the existing scale or revised scale whichever is more beneficial to them for the purpose of pension.

(3) Date of next increment of a Government servant who has reached maximum of the existing scale -

A question has been raised as to how the date of next increment of a Government servant who has reached maximum in the existing scale after 1st April 1975 should be regulated. Government is pleased to clarify that such a Government servant should be granted next increment on completion of full incremental service in the revised scale, such service being counted from the date on which he had reached the maximum of the existing scale. For example, a Government servant who has reached maximum in the existing scale on 1st June 1975, should be granted next increment in the revised scale on 1st June 1976 provided that the rate of increment in the revised scale is annual.

(4) Protection of existing emoluments when they exceed maximum of the revised pay scale

Under proviso to Rule 8(A) of the Maharashtra Civil Services (Revised Pay) Rules 1978, a personal pay equal to the difference between (a) existing emoluments and (b) the maximum of the revised scale (i.e. a-b) is payable in the cases where the sum of existing emoluments and five percent of basic pay (subject to a minimum of Rs.25) exceeds the maximum of the revised scales. It has been brought to the notice of Government that provisions of this rule have been misinterpreted by some Heads of Departments/Heads of Offices and a personal pay equal to the difference between the (c) sum of existing emoluments and five per cent of basic pay (subject to a minimum of Rs.25) and (b) the maximum of the revised scale (i.e. c-b) is being allowed. Since the rule provides for protection of existing emoluments only (that is to say, for grant of personal pay equal to a-b only), Heads of Departments/Heads of Offices are requested to review all cases where the rule mentioned above has been misinterpreted and fix pay in the revised scale correctly. They should also take steps to recover overpayments, if any, made due to incorrect pay fixation.

(5) Head of Account to which expenditure on account of arrears claims due to revision of pay scales should be debited in respect of a Government servant who had worked in more than one office.

A question has been raised whether the expenditure on account of consolidated arrears claim due to revision of pay scales in respect of a Government servant who has served under more than one Head of Office previously, should be debited to the Major Head of account to which the expenditure on account of pay and allowances is being debited at the station of preferring the arrears claim or to the Heads of Accounts to which the expenditure was previously debited, by the Heads of Offices under whom the Government servant had worked previously. Government is pleased to direct that in such cases the expenditure on account of consolidated arrears claim should be debited to the Major Head of account to which the expenditure on account of pay and allowances of the staff under him is debited by the Head of office preferring the consolidated arrears claim.

By order and in the name of the Governor of Maharashtra,

S.G.Pai,
Deputy Secretary to Government,
Finance Department.

To
All Heads of Departments and Offices under the various Departments of Maharashtra,

No. AC-578/Al of 1979
Pune, dt. 16-7-1979.

Copy forwarded for information and guidance to All
Dy. Director of Land Records.

for Settlement Commissioner and
Director of Land Records, M.S.,
Pune.

Copy to Desk Officer A-1(P), A-2, A-3, E-1, II, III, R.K.

K.W.P.

For S. G. Pai
M.S.
Pune

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Copy of letter No. PGR-2478/4112/SRR-10, dated 6.2.1979
from the Government in Finance Department, Bombay regarding
revision of pay scales of Maharashtra Finance and Accounts Service
Class III cadre post.

No. FAS-1678/589/79/B-III

Office of the Director of
Accounts and Treasuries, M.S.,
Backbay Reclamation Scheme,
For shore Road, Bombay-21.

Forwarded to all heads of Department and offices for information
and with a request to please intimate the Government's above
decision to the Maharashtra Finance and Accounts Service
Class III persons working under them.

Sd/-

Asstt. Director of Accounts and
Treasuries, Bombay.

Copy to :-

1) Slect file (2) Standing order file.

Government of Maharashtra

No. PGR.2478/4112/SRR-10.

Finance Department,
Maharashtra,
Mantralaya, Bombay-400032
Dated 6th February 1979

To
The Director of Accounts and Treasuries,
Bombay.

Sub.-Revision of pay scales of
Maharashtra Finance and Accounts
Service Class III Cadre posts.

Sir,

I am directed to refer to your letter No. FAS-1678/1640/
B-III, dated the 20th November 1978 on the above subject and to
inform you that the request for grant of a higher scale of pay
for Maharashtra Finance and Accounts Service Class III cadre
posts, it is regretted, cannot be granted. The representationists
may please be informed suitably.

Yours faithfully,

Sd/-

Section Officer,
Finance Department.

To,
The Settlement Commissioner and Director of Land Records, Pune.

No. AC-515/A-1

Pune, dt. 12-9-1979.

Copy to the Desk Office A-2,3,4, IV, V for information.

for Settlement Commissioner and
Director of Land Records,
Pune.

To R.K.

K.W. PC
JAS

For S.C.S.D. CRP

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