

Instructions for implementation of the
Maharashtra Civil Services (Revised
Pay) Rules, 1988.

GOVERNMENT OF MAHARASHTRA

FINANCE DEPARTMENT

Circular No. RPS. 1288/575/SER-10

CR1988101201

Mantralaya, Bombay 400 032, dated the 12th October 1988

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The recommendations of the Equivalence Committee have been accepted by the State Government with some modifications and the revised pay scales and rules for fixation of initial pay in the revised scales have been issued under Government Notification, Finance Department, No. RPS. 1288/154/SER-10, dated 1st October 1988. The Heads of Departments and Heads of Offices should take immediate steps to bring the rules to the notice of all Government servants whether they are on duty, leave, deputation or under suspension and to advise them to declare their options as soon as possible so that action to fix their pay in the revised pay scales can be taken without loss of time. It should be made clear to them that the option once exercised will be final and that in the absence of any declaration received from them within three months of the date of issue of orders revising the pay scales, they will be deemed to have elected the revised scales of pay with effect from 1st January 1986. Care should be taken to see that the employees have no occasion later to complain that they were not aware of the introduction of the revised pay scales or that they are not given sufficient time to exercise their option.

2. The intention of Rule 5 of the Maharashtra Civil Services (Revised Pay) Rules, 1988 is that all Government servants should be brought over to the revised scales except those who elect to draw pay in the existing scales. Those who exercise the option to continue on the existing scale of pay will continue to draw the dearness allowance, *ad-hoc* dearness allowance and interim reliefs at the rates in force on the 1st January 1986. If a Government servant is holding a permanent post in a substantive capacity and officiating in a higher post or would have officiated in one or more posts but for his being on deputation etc., he has the option to retain the existing scale, only in respect of one scale. Such a Government servant may retain the existing scale applicable to a permanent post or any one of the officiating posts. In respect of the remaining posts he will necessarily have to be brought over to the revised scales.

As a Government servant will have the option to retain the existing scale in respect of only the substantive or any officiating post, a Government servant who retains the existing scale in respect of his officiating post will be brought over to the revised scale in respect of the substantive post. In the revised scale of substantive post, dearness allowance and *ad-hoc* dearness allowance stand merged in the revised pay, whereas in the officiating scale he will be allowed the existing rates of dearness allowance/*ad-hoc* dearness allowance. If his pay were to be refixed in the existing scale of the higher officiating post with reference to the pay on the revised scale in the substantive post, it will give him the benefit of dearness allowance, *ad-hoc* dearness allowance and interim relief twice over. The Explanation 3 below Rule 5 of the Maharashtra Civil Services (Revised Pay) Rules, 1988, is designed to avoid such unintended benefit.

3. Rule 6 of the Maharashtra Civil Services (Revised Pay) Rules, 1988 prescribes the manner in which option has to be exercised and also the authority who should be apprised of such option. The option has to be exercised in the appropriate form appended to the rules. It should be noted that it is not sufficient for a Government servant to exercise the option within the specified time limit but also to ensure that it reaches the prescribed authority within the time limit. Persons who have retired between 1st January 1986 and the date of issue of these rules are also eligible to exercise option. The Heads of Departments and Heads of Offices should ensure that option forms are provided to such persons and they should be advised to exercise the option within the time limit. In the case of persons who are outside India at the

time these rules are promulgated, the period within which the option has to be exercised is three months from the date they take over charge of the post in India. In the case of Government servants the revised scale of whose posts are announced subsequent to the date of issue of Maharashtra Civil Services (Revised Pay) Rules, 1988 the period of three months will run from the date of such announcement.

4. Arrangements are being made to get the option form and statement of fixation of pay, printed from Government Central Press, Bombay and the same will be made available to the Heads of Departments along with Maharashtra Civil Services (Revised Pay) Rules, 1988 as per their requisition. The Heads of Departments should distribute the copies of the Maharashtra Civil Services (Revised Pay) Rules, 1988 along with those forms to their subordinate offices immediately.

By order and in the name of the Governor of Maharashtra,

V. D. PANSE,
Joint Secretary to Government.

शासकीय मध्यवर्ती मुद्रणालय, मुंबई.

जगदिली जलिली शासकीय तंत्रालय,
भूमि अड्डा [अ.स.] ३०१ बरि, बारक.