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Enhancement of the ceiling on accumulation
and encashment of Earned Leave.

GOVERNMENT OF MAHARASHTRA
FINANCE DEPARTMENT

Resolution No. PCR. 1287/399/87/SER-10
Mantralaya, Bombay 400 032, dated 11th October 1988

CR1988101101

GOVERNMENT RESOLUTION

The IVth Central Pay Commission has recommended that the existing limit of 180 days on accumulation of earned leave may be raised to 240 days. They have also recommended that the limit of encashment of earned leave at the time of retirement may also be raised to 240 days. These recommendations have been accepted by the Government of India and accordingly the provisions of Central Civil Services (Leave) Rules, 1972 have been modified by the Government of India. The question of adopting these modifications was under consideration of the State Government for some time past. Government is pleased to direct that the existing provisions of the Maharashtra Civil Services (Leave) Rules, 1981 should be modified as follows:—

(a) The existing maximum limit of 180 days on accumulation of leave provided under Rules 50(1)(b) and 54 *ibid.* shall be enhanced to 240 days;

(b) The existing ceiling of 180 days for availing the benefit of encashment of unutilised earned leave shall be increased to 240 days in respect of following categories:—

(i) retirement on attaining the age of superannuation (Rule 68(1));

(ii) cases where the service of a Government servant has been extended, in the interest of public service beyond the date of retirement on superannuation [Rule 67(2)];

(iii) voluntary/premature retirement (Para 5 of G. R., F. D., No. PEN-1083/CR-1296/83/SER-4, dated 1st October 1984);

(iv) where the services of a Government servant are terminated by notice or by payment of pay and allowances in lieu of notice, or otherwise in accordance with the terms and conditions of his appointment (Para 5 of G. R., F. D., No. PEN-1083/CR-1296/83/SER-4, dated 1st October 1984);

(v) in the case of termination of re-employment after retirement [Rule 65(2)(a)];

(vi) in the case of death of a Government servant while in service, to the family of the deceased (Rule 69);

(vii) in the case of leave preparatory to retirement [Sub-rule (1) of Rule 66];

(viii) on absorption of a Government servant in the public sector undertakings (Para 6 of G. R., F. D., No. PEN-1080/CR-210/SER-4, dated 28th April 1981).

(c) A Government servant who resigns or quits service shall be entitled to cash equivalent in respect of earned leave at credit on the date of cessation of service, to the extent of half of such leave at his credit, subject to a maximum of 120 days [Rule 67 (3)].

2. These orders shall take effect from 1st September 1988.

3. Government is also pleased to direct that earned leave should not ordinarily be denied to any employee in the last 10 years of his career so that earned leave accumulation beyond 180 days does not take place. The leave sanctioning authorities are, therefore, requested to ensure that these instructions are followed scrupulously.

4. The existing provisions of the Maharashtra Civil Services (Leave) Rules, 1981 in this respect should be deemed to have been amended to the extent of the provisions of this resolution. A formal amendment to these rules will be issued in due course.

By order and in the name of the Governor of Maharashtra,

V. D. PANSE,
Joint Secretary to Government.

महाराष्ट्र सरकार
मानव संसाधन विभाग
मुंबई